

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
 CONTRACT/REGULAR FACULTY
 ACADEMIC SALARY SCHEDULE**

<u>STEP</u>	<u>2011-2012*</u>
1.....	\$46,920
2.....	49,511
3.....	52,101
4.....	54,700
5.....	57,289
6.....	59,881
7.....	62,473
8.....	65,065
9.....	67,657
10.....	70,251
11.....	72,842
12.....	75,435
13.....	78,029
14.....	80,617
15.....	83,211
16.....	85,958
Longevity Increment I	\$2,072
Longevity Increment II	\$3,279
Division Chair Stipend (10% of Step 10)	\$7,025
Program Coordinator Stipend (6.3% of Step 1).....	\$2,956
Job Block I Stipend (3.8% of Step 1).....	\$1,783
Job Block II Stipend for Tenured Faculty**	\$6,843
Head Coach Stipend (6.5% of Step 1)	\$3,050

Health & Welfare Benefits Effective 12/01/10:

Single..... \$568.99/month
 Two party..... 602.02/month
 Family..... 706.72/month

Health & Welfare Benefits Effective 12/01/11:

Single..... \$610.44/month
 Two party..... 643.47/month
 Family..... 748.17/month

**Salary and benefit negotiations for 2011-2012 have not been finalized.*

***Per MOU, Job Block II stipend is based on a stipend equal to three hours per instructional week at the faculty member's step on the Part-Time, Hourly Credit Salary Schedule, Schedule 1 (Instructional/ Counseling Hours).*